**

Wellow & Plaitford Cricket Club Safeguarding Policy

***Wellow & Plaitford Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members, and believes it is important that members, coaches, administrators and parents, carers or guardians associated with the club should show respect and understanding for the safety and welfare of others.***

***Therefore, members are encouraged to be open at all times and to share any concerns with the Coaches or Welfare Office, Rowena Jane Moore.***

***(\*The word “Children” should be taken to mean all persons under the age of 18.)***

We will do this by:

• Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment

• Ensuring individuals working within cricket at, or for, our club provide a safe, positive and fun cricketing experience for children

• Adopting and implementing the England and Wales Cricket Board (ECB) “Safe

Hands – Cricket’s Policy for Safeguarding Children”.

• Appointing a Club Welfare Officer and ensuring they attend all current and future training modules required by the ECB, so they have the necessary skills to undertake their role effectively.

• Ensuring all people who work in cricket at, or for, Wellow & Plaitford Cricket club understand the “Safe Hands Policy” as it applies to them according to their level of contact with children in cricket.

• Ensuring all individuals working within cricket at, or for, the club are provided with support, through guidance notes and/or training, so they are aware of, and can adhere to, good practice and code of conduct guidelines defined by the ECB, and the club.

• Ensuring the name and contact details of the Club Welfare Officer (Rowena Jane Moore 07899 841113) is available;

* As the first point of contact for parents, children and volunteers/staff within the club
* As a local source of procedural advice for the club, its committee and members
* As the main point of contact within the club for the ECB County Welfare Officer and the ECB Child Protection Team, and
* As the main point of contact within the club for relevant external agencies in connection with child safeguarding

• Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns. Such procedures should recognise the responsibility of the statutory agencies and be in accordance with pre-defined child safeguarding procedures as set down by the ECB, Statutory Agencies and Local Safeguarding Children Board (LSCB) guidelines and policies. Reporting forms and guidance are provided to coaches/ managers for all Colts teams.

• Providing everyone connected with the club (including parents, children and volunteers) with the opportunity to voice any concerns they have (about possible suspected child abuse, and/or about poor practice) to the Club Welfare Officer.

• Ensuring all suspicious concerns and allegations are taken seriously and dealt with swiftly and appropriately.

• Ensuring access to confidential information relating to child safeguarding matters is restricted to the Club Welfare Officer and the appropriate external authorities, such

as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.